

# 2016 Annual Report

New York State Division of Criminal Justice Services 80 South Swan Street, Albany, New York 12210

## 2016 LAW ENFORCEMENT AGENCY ACCREDITATION COUNCIL MEMBERS

## Chief Michael Ranalli, Chairman<sup>1</sup>

Glenville Town Police Department

## **Chief Greg Austin**

Rye Brook Village Police Department

# Superintendent Joseph D'Amico and Superintendent George P. Beach, II<sup>2</sup>

New York State Police

## Commissioner William Bratton and Commissioner James O'Neill<sup>3</sup>

New York City Police Department

## **Sergeant Louis Dini**

Suffolk County Police Department

#### **Chief Marvin Fischer**

SUNY Police Farmingdale

## **Chief Mark Henderson**

**Brighton Town Police Department** 

## **Chief Charles Koenig**

Ballston Spa Village Police Department

## **Sheriff Robert Maciol**

Oneida County Sheriff's Office

## **Sheriff Gary Maha**

Genesee County Sheriff's Office

#### **Deputy Thomas Marano**

Orleans County Sheriff's Office

## **Mayor Robert Palmieri**

City of Utica

## Sheriff Philip Povero

Ontario County Sheriff's Office

## Supervisor Edmond J. Theobald

Town of Manlius

## Mr. Richard Wells

Police Conference of New York

#### Dr. Robert Worden

Associate Professor, University at Albany

<sup>&</sup>lt;sup>1</sup> Resigned after March meeting

<sup>&</sup>lt;sup>2</sup> Superintendent D'Amico served until Superintendent Beach was appointed as his successor.

<sup>&</sup>lt;sup>3</sup> Commissioner Bratton served until Commissioner O'Neill was appointed as his successor.

## **Program Overview**

The New York State Law Enforcement Agency Accreditation Program provides executives of eligible police departments and sheriffs' offices with a mechanism to help ensure that their agencies are operating efficiently and meeting the highest standards of law enforcement professionalism; and formal recognition of the agency for those efforts. Accreditation requires that these agencies develop and implement policies and procedures to comply with the program's 110 standards: 52 related to agency administration, 46 to operations and 12 to training.

Executives who want their agencies to participate in this voluntary program must submit an application indicating that they will work toward accreditation and a participation agreement that outlines the responsibilities of the participating parties: the Law Enforcement Agency Accreditation Council; the Division of Criminal Justice Services (DCJS); and the applicant agency.

Once an agency has applied, policies and procedures that are aligned with the program standards must be developed. This process usually takes between six and 24 months, depending on the amount of staff time devoted to the project and the number of policies that must be revised and/or developed to meet the program standards. Once the policies and procedures to meet the standards are in place, agencies must be able to show proof that they are indeed complying with the policies and procedures as they pertain to the standards.

When the agency is confident that they have met every standard and can demonstrate compliance, an assessment is conducted. Assessments take place on-site at the law enforcement agency and consist of three assessors who spend three days reviewing the agency's written directives and accompanying documentation, conducting interviews, and making observations within the agency. If the assessors determine that the agency has demonstrated compliance with all program standards, they submit to the Council a recommendation that the agency be awarded accreditation.

Agencies are accredited for a period of five years, during which they must continue to maintain compliance with all program standards. Whether or not an agency is maintaining compliance is determined by site visits conducted by accreditation program staff from the New York State Division of Criminal Justice Services (DCJS) and the agency's submission of an Annual Compliance Survey – a progress report intended to ensure that any lapses in compliance are immediately identified and remedied. The process repeats every five years for agencies choosing to remain accredited and demonstrating that they have maintained compliance with the program standards.

## The Law Enforcement Agency Accreditation Council

The Council is the governing body for the program as established through New York State Executive Law §846-h. The Council develops and approves program standards and adopts policies that determine how the program is administered. It also has the exclusive authority to award accreditation to an agency.

The Council has 17 members as prescribed by Subsection 2(a), (i) through (xii) of the Executive Law. Council members are nominated by the New York State Association of Chiefs of Police (three seats); New York State Sheriffs' Association (three seats); the New York State Deputies Association (one seat); police labor organizations (two seats); New York State Association of Towns (one seat); New York State Conference of Mayors (one seat); New York State Association

of Counties (one seat); the New York State Senate and Assembly (one seat each); and the academic community (one seat). The New York State Police superintendent and New York City Police Department Commissioner are ex-officio members. All council appointments, with the exception of the ex-officio members, are made by the Governor.

Six new Council members were appointed in 2016: SUNY Farmingdale Chief Marvin Fischer in January; Brighton Chief Mark Henderson and Orleans County Sheriff's Deputy Thomas Marano in February; Rye Brook Chief Gregory Austin and Utica Mayor Robert Palmieri in July; and Oneida County Sheriff Robert Maciol in November. The New York State Police named a new superintendent prior to the September Council meeting, and the New York City Police Department named a new commissioner prior to the December meeting. Glenville Chief Michael Ranalli resigned after the March meeting due to pending retirement. There are presently three vacancies: one representative of the New York State Sheriffs' Association (due to Sheriff Gary Maha's retirement at the end of 2016); one representative of the Association of Counties; and the state Assembly representative. Efforts are underway to fill these vacancies to ensure the Council is adequately represented by all appropriate stakeholders.

## The DCJS Office of Public Safety

As per Title 9 of the Official Compilation of Codes, Rules and Regulations of the State of New York, Part 6035, DCJS is the agency responsible for administering the Law Enforcement Agency Accreditation Program. Members of the Accreditation Unit within the agency's Office of Public Safety administer the day-to-day activities of the program in accordance with the policies set forth by the Council. They also provide a significant amount of assistance to program staff of accredited and applicant agencies.

## **Council Support**

Accreditation Unit staff members provide all professional and administrative support to the Council. They coordinate the Council's quarterly meetings by preparing the agenda, compiling information pertinent to matters up for a vote and keeping the Council informed about updates or potential issues with the program. Accreditation Unit staff review Council policies for accuracy and relevance; revise those polices when necessary; and draft new policies based on program needs.

The unit is responsible for ensuring that the Council meetings follow all open meetings laws, including arranging for the video recording of meeting so they are available to the public and preparing and distributing meeting minutes in a timely manner.

## **Agency Support**

Accreditation Unit staff members offer technical assistance and support to agencies pursuing or maintaining accreditation. They help interpret the intent of standards; provide assistance with program development; offer feedback on policies; and provide guidance on how to best demonstrate compliance with the standards. They also assist agencies in overcoming obstacles to becoming accredited and work with accredited agencies to help ensure ongoing compliance with program standards.

Unit staff members work with agency program staff to determine an agency's readiness for assessment; select assessors for each assignment; handle all logistical arrangements

to ensure the agency and the assessors are prepared for the onsite assessment; and coordinate training for agency program managers, command staff and program assessors. Accreditation Unit staff strive to provide assistance that will improve every agency's ability to be successful in their efforts.

## Assessors

Program assessors must apply for those positions through a request for applications issued by DCJS approximately every five years, and each assessor must be approved by the Council. Applicants must demonstrate that they have the necessary experience, either through the direct management of their agency's accreditation program, or through direct supervision of those that manage the program. Once approved by the Council, assessors must attend a day-long training session prior to being considered for assignment to an assessment team. Once assigned they receive additional on-the-job training by being teamed-up with the program's most experienced assessors.

## **Program Participation**

The Law Enforcement Agency Accreditation Program is voluntary. At the end of 2016, 151 agencies were accredited, accounting for about 28 percent of the approximately 540 law enforcement agencies in the state eligible to participate. Accredited agencies employ nearly 60 percent of all New York State police officers and sheriffs' deputies who work outside of New York City.

## **Accredited Agency Activity in 2016**

The Council awarded accreditation for the first time to eight agencies at its meetings in the following months:

March: Glens Falls City Police Department

Metropolitan Transportation Authority Police Department

SUNY Oswego University Police Department

June: Geneseo Village Police Department

SUNY Cobleskill University Police Department SUNY Potsdam University Police Department

September: Centre Island Village Police Department

December: Cortland City Police Department

The Council also reaccredited 25 agencies:

March: Geneva City Police Department

Niagara County Sheriff's Office

Poughkeepsie Town Police Department

Seneca County Sheriff's Office

SUNY Cortland University Police Department

June: Liverpool Village Police Department

Monroe Village Police Department

New Windsor Town Police Department Riverhead Town Police Department SUNY Albany University Police Department

September: Brighton Town Police Department

Broome County Sheriff's Office

Johnson City Village Police Department

Manlius Town Police Department Ogden Town Police Department Yorktown Town Police Department

December: Elmira City Police Department

Evans Town Police Department Fairport Village Police Department Geddes Town Police Department Irondequoit Town Police Department

Oneida County Sheriff's Office Rotterdam Town Police Department Tonawanda City Police Department Vestal Town Police Department

## **NUMBER OF ACCREDITED AGENCIES: 2006 – 2016**



## **Applicant Agencies**

Another 43 agencies are working toward becoming accredited; one of those is scheduled to undergo their initial assessment in 2017. Appendix A lists all accredited and applicant agencies. There are a total of 195 agencies that are either accredited or actively working toward accreditation.

## Withdrawn or Expired Agencies

In 2016, the Dryden Village Police Department, Newburgh Town Police Department, St. Lawrence County Sheriff's Office, Wayne County Sheriff's Office and Wellsville Village Police Department voluntarily forfeited their accredited status, citing fewer resources to maintain the administrative requirements of the program.

## **2016 Program Updates**

## Implementation of Version 8 of the Standards and Compliance Verification Manual

The Council issued Version 8 of the Standards and Compliance Verification Manual in September 2015 and accredited agencies were required to have their programs converted to the new standards by June 2016. Version 8 includes 110 standards with which agencies must comply to be accredited and maintain the status.

Accreditation Unit staff members worked to ensure agencies had sufficient information to meet the new requirement by the deadline. They compiled and distributed detailed, step-by-step guidance on policies that needed to be developed for the new standards; amended to meet revised standards; and how to restructure program files to account for standards that had been consolidated into others.

Once guidance had been distributed, staff members began working to determine if agencies had successfully converted to the new standards. Agencies were informed frequently that all assessments conducted after June 2016 would be conducted using Version 8 of the standards. Assessors conducting compliance audits<sup>4</sup> after June 1, 2016, were instructed to include all significantly revised standards in their review to ensure compliance with Version 8 of the manual. Accreditation Unit staff conducted site visits with a focus on verifying agencies had successfully converted to the new standards and revised the Annual Compliance Survey to add a section focused on compliance with the new standards. Technical assistance continued throughout the year and in December, the Council required agencies that had not completely converted to the new standards to submit a status report detailing their deficiencies and detailing the steps they would take to become compliant.

Accreditation Unit staff members worked diligently to assist the agencies that had a difficult time converting to the new standards. At the end of 2016, 96 percent of all accredited agencies had successfully made the conversion, with the remainder fully compliant by the end of January 2017.

<sup>&</sup>lt;sup>4</sup> Compliance Audits are an abbreviated form of reassessment for agencies that have been successfully accredited for a minimum of 10 years.

## **Site Visits**

Site visits allow Accreditation Unit staff to identify agencies facing challenges in maintaining compliance and to provide assistance so agencies can develop corrective action plans. Staff members conducted approximately 30 site visits in 2016.

## **Training**

In 2016, the Accreditation Unit offered program manager training in Genesee, Ulster and Oneida counties; a total of 95 program managers, chief law enforcement officials, command staff, and other agency staff attended. In addition, about 30 participants attended an assessor training session in Oneida County.

# Plans for 2017

Plans for the Accreditation Program include:

- Staff will coordinate assessments for 27 accredited agencies due to expire in 2017; one agency is already scheduled to be assessed for an initial accreditation.
- The Accreditation Unit will host an Excellence in Policing Symposium for executive level and program staff from accredited agencies and from those interested in becoming accredited
- Accreditation Unit staff will teach at least one program manager and one assessor training during the year.

## Conclusion

The New York State Law Enforcement Agency Accreditation Program continues to be a source of great pride for the more than 18,000 law enforcement professionals employed by accredited law enforcement agencies. The accreditation program enhances the effectiveness of an agency, promotes accountability of staff, increases professionalism, and ensures that the agency's policies and practices are current and valid. The Council and the Accreditation Unit are committed to the integrity and longevity of the program through continuous evaluation and enhancement to ensure that it meets the ever-changing needs of law enforcement professionals throughout New York State.

# **ATTACHMENTS**

APPENDIX A – List of all accredited and applicant agencies through December 31, 2016.

APPENDIX B - Minutes from 2016 Law Enforcement Agency Accreditation Council meetings.

	SWORN	DATE	DATE	VEAD
AGENCY NAME	SWORN MEMBERS	DATE ACCREDITED	DATE REACCREDITED	YEAR EXPIRES
Albany City Police Department	334	12/9/1999	12/18/2014	2019
Albany County Sheriff's Office	110	3/4/2003	3/7/2013	2018
Amherst Town Police Department	154	3/12/1992	6/14/2012	2017
Beacon City Police Department	34	9/2/2010	9/17/2015	2020
Bedford Town Police Department	39	9/15/1999	9/18/2014	2019
Bethlehem Town Police Department	39	9/20/1990	9/17/2015	2020
Binghamton City Police Department	138	6/3/1993	6/13/2013	2018
Brighton Town Police Department	40	9/5/1991	9/8/2016	2021
Brockport Village Police Department	15	12/2/2004	12/18/2014	2019
Broome County Sheriff's Office	54	10/23/2001	9/8/2016	2021
Camillus Town Police Department	28	3/12/1998	3/14/2013	2018
Canandaigua City Police Department	27	3/4/2010	3/19/2015	2020
Canton Village Police Department	8	12/16/1993	12/18/2014	2019
Catskill Village Police Department	18	3/5/2009	3/20/2014	2019
Cattaraugus County Sheriff's Office	97	12/4/2008	12/5/2013	2018
Centre Island Village Police Department	8	9/8/2016		2021
Chautauqua County Sheriff's Office	127	9/12/2002	9/12/2012	2017
Cheektowaga Town Police Department	129	6/2/1994	6/19/2014	2019
Chemung County Sheriff's Office	128	3/4/2010	3/19/2015	2020
Chenango County Sheriff's Office	26	12/9/1999	12/18/2014	2019
Cicero Town Police Department	19	6/5/2003	6/13/2013	2018
Clarkstown Town Police Department	162	6/4/1998	6/13/2013	2018
Colonie Town Police Department	107	12/8/1994	12/18/2014	2019
Columbia County Sheriff's Office	80	9/13/2007	9/13/2012	2017
Cornwall Town Police Department	17	9/8/2005	9/17/2015	2020
Cortland City Police Department	43	12/8/2016		2021
Delaware County Sheriff's Office	23	3/4/2010	3/19/2015	2020
DeWitt Town Police Department	44	6/4/1998	6/13/2013	2018
Dobbs Ferry Village Police Department	25	3/24/1994	3/20/2014	2019
Dutchess County Sheriff's Office	131	12/4/1997	12/13/2012	2017
East Fishkill Town Police Department	29	9/18/1992	3/8/2012	2017
East Hampton Town Police Department	68	3/12/1992	6/14/2012	2017
East Hampton Village Police Department	25	3/5/2009	3/20/2014	2019
East Rochester Village Police Department	16	6/10/2004	6/19/2014	2019
Eastchester Town Police Department	49	6/18/2015		2020
Elmira City Police Department	75	12/6/2001	12/8/2016	2021
Endicott Village Police Department	26	12/6/1990	12/17/2015	2020
Erie County Sheriff's Office	129	6/13/2013		2018
Evans Town Police Department	29	12/5/1991	12/8/2016	2021
Fairport Village Police Department	10	12/5/1996	12/8/2016	2021
Fulton City Police Department	35	9/24/1998	9/12/2013	2018
Gates Town Police Department	30	3/12/1992	3/8/2012	2017
Geddes Town Police Department	20	9/12/2001	12/8/2016	2021
Genesee County Sheriff's Office	49	12/7/2000	12/17/2015	2020
Geneseo Village Police Department	12	6/2/2016		2021

AGENCY NAME	SWORN MEMBERS	DATE ACCREDITED	DATE REACCREDITED	YEAR EXPIRES
Geneva City Police Department	38	3/9/2006	3/3/2016	2021
Glens Falls City Police Department	28	3/3/2016		2021
Greece Town Police Department	97	3/24/1994	3/20/2014	2019
Greenburgh Town Police Department	115	3/4/2003	3/7/2013	2018
Guilderland Town Police Department	35	9/3/2009	9/18/2014	2019
Harriman Village Police Department	11	12/13/2012		2017
Harrison Town Police Department	63	6/11/2009	6/19/2014	2019
Haverstraw Town Police Department	67	6/18/2015		2020
Hudson City Police Department	25	6/10/1999	6/19/2014	2019
Hudson Falls Village Police Department	21	3/24/1994	3/20/2014	2019
Huntington Bay Village Police Department	15	6/5/2008	6/13/2013	2018
Irondequoit Town Police Department	49	12/5/1991	12/8/2016	2021
Johnson City Village Police Department	34	9/12/1996	9/8/2016	2021
Johnstown City Police Department	26	9/11/1997	9/13/2012	2017
Kingston City Police Department	72	12/8/1990	12/17/2015	2020
Liverpool Village Police Department	14	6/14/2001	6/2/2016	2021
Livingston County Sheriff's Office	168	12/4/1997	12/13/2012	2017
Lockport City Police Department	43	3/7/2013		2018
Manlius Town Police Department	36	9/12/1996	9/8/2016	2021
Middletown City Police Department	67	12/13/2007	12/13/2012	2017
Monroe County Sheriff's Office	321	3/12/1992	3/8/2012	2017
Monroe Village Police Department	18	6/13/2001	6/2/2016	2021
Mount Pleasant Town Police Department	41	9/24/1998	9/12/2013	2018
Mount Vernon City Police Department	200	3/9/1995	3/19/2015	2020
MTA Police Department	768	3/3/2016		2021
New Castle Town Police Department	37	3/15/2005	3/19/2015	2020
New Rochelle City Police Department	157	6/3/1993	6/13/2013	2018
New Windsor Town Police Department	39	6/12/1996	6/2/2016	2021
New York State Police	4982	2/21/1990	3/19/2015	2020
Niagara County Sheriff's Office	113	3/8/2001	3/3/2016	2021
Niagara Falls City Police Department	155	9/4/2003	12/5/2013	2018
North Castle Town Police Department	32	12/7/2000	12/17/2015	2020
North Greenbush Town Police Department	18	12/13/2007	12/13/2012	2017
North Syracuse Police Department	16	6/18/2015		2020
Ogden Town Police Department	13	9/5/1991	9/8/2016	2021
Old Westbury Village Police Department	26	6/18/2015		2020
Oneida County Sheriff's Office	92	12/14/2006	12/8/2016	2021
Oneonta City Police Department	25	12/18/2014		2019
Onondaga County Sheriff's Office	236	9/24/1998	9/12/2013	2018
Ontario County Sheriff's Office	94	6/3/1993	6/13/2013	2018
Orange County Sheriff's Office	136	12/8/2005	12/17/2015	2020
Orangetown Town Police Department	81	3/13/2007	3/8/2012	2017
Ossining Village Police Department	62	9/2/2004	9/18/2014	2019
Oswego City Police Department	47	9/4/2003	9/12/2013	2018
Oswego County Sheriff's Office	87	9/18/2014		2019

AGENCY NAME	SWORN MEMBERS	DATE ACCREDITED	DATE REACCREDITED	YEAR EXPIRES
Otsego County Sheriff's Office	19	6/14/2012		2017
Peekskill City Police Department	55	9/3/2009	9/18/2014	2019
Poughkeepsie Town Police Department	80	3/2/2011	3/3/2016	2021
Quogue Village Police Department	19	6/11/2009	6/19/2014	2019
Ramapo Town Police Department	100	6/10/2004	6/19/2014	2019
Rensselaer City Police Department	28	6/3/1993	6/13/2013	2018
Riverhead Town Police Department	95	6/7/2011	6/2/2016	2021
Rochester City Police Department	725	2/21/1990	9/17/2015	2020
Rockland County Sheriff's Office	136	3/6/2008	3/6/2013	2018
Rockville Centre Village Police Department	54	3/4/1997	3/7/2013	2018
Rome City Police Department	85	12/4/2003	12/5/2013	2018
Rotterdam Town Police Department	40	12/6/2001	12/8/2016	2021
Rye Brook Village Police Department	26	6/18/2015		2020
Rye City Police Department	37	9/24/1998	9/12/2013	2018
Saratoga County Sheriff's Office	117	12/13/1993	12/5/2013	2018
Saugerties Town Police Department	35	12/5/2013		2018
Scarsdale Village Police Department	45	9/20/1990	9/17/2015	2020
Seneca Co. Sheriff's Office	27	3/2/2011	3/3/2016	2021
Seneca Falls Town Police Department	18	9/18/2014		2019
Shelter Island Police Department	10	6/11/2009	6/19/2014	2019
Solvay Village Police Department	17	3/4/2003	3/6/2013	2018
Southampton Town Police Department	120	9/24/1998	9/12/2013	2018
Southampton Village Police Department	34	9/9/1993	9/12/2013	2018
Stony Point Town Police Department	30	6/5/2003	6/13/2013	2018
Suffern Village Police Department	29	12/3/2009	12/18/2014	2019
Suffolk County Police Department	2390	6/2/2005	6/18/2015	2020
Suffolk County Sheriff's Office	255	9/13/2012		2017
SUNY Police Albany	40	6/7/2011	6/2/2016	2021
SUNY Police Alfred	10	6/14/2012		2017
SUNY Police Buffalo	57	12/13/2007	12/13/2012	2017
SUNY Police Buffalo State College	33	6/14/2012		2017
SUNY Police Cobleskill	10	6/2/2016		2021
SUNY Police Cortland	19	3/2/2011	3/3/2016	2021
SUNY Police Fredonia	14	3/20/2014		2019
SUNY Police Geneseo	14	3/19/2015		2020
SUNY Police Oneonta	17	6/14/2012		2017
SUNY Police Oswego	21	3/3/2016		2021
SUNY Police Potsdam	11	6/2/2016		2021
SUNY Police Stony Brook	68	12/2/2010	12/17/2015	2020
Syracuse City Police Department	425	9/17/1992	12/13/2012	2017
Tioga County Sheriff's Office	37	6/4/1998	6/13/2013	2018
Tonawanda City Police Department	28	12/5/1991	12/8/2016	2021
Tonawanda Town Police Department	99	9/9/1993	9/12/2013	2018
Troy City Police Department	130	12/7/2000	12/17/2015	2020
Tuckahoe Village Police Department	23	9/12/2002	9/13/2012	2017

AGENCY NAME	SWORN MEMBERS	DATE ACCREDITED	DATE REACCREDITED	YEAR EXPIRES
Ulster County Sheriff's Office	85	12/10/1992	12/13/2012	2017
Ulster Town Police Department	32	6/6/2002	6/14/2012	2017
Utica Police Department	163	9/2/2010	9/17/2015	2020
Vestal Town Police Department	34	3/12/1992	12/8/2016	2021
Warren County Sheriff's Office	68	9/20/1990	9/17/2015	2020
Washington County Sheriff's Office	50	3/8/2007	3/8/2012	2017
Waterford Town & Village Police Department	16	9/2/2010	9/17/2015	2020
Watertown City Police Department	65	12/10/1998	12/5/2013	2018
Webster Town Police Department	29	3/11/1999	3/20/2014	2019
West Seneca Town Police Department	67	9/9/1993	9/12/2013	2018
Westchester County Dept.of Public Safety	282	12/10/1992	12/13/2012	2017
White Plains Dept. of Public Safety	189	2/21/1990	3/19/2015	2020
Woodbury Town Police Department	24	6/2/1994	6/19/2014	2019
Yates County Sheriff's Office	27	12/8/2005	12/17/2015	2020
Yonkers City Police Department	626	9/4/2003	9/12/2013	2018
Yorktown Town Police Department	56	9/5/1991	9/8/2016	2021

AGENCY NAME	SWORN MEMBERS	APPLICATION DATE	
Auburn City PD	67	6/24/16	
Batavia City PD	32	4/13/15	
Chester Village Police Department	18	8/22/11	
Clinton County Sheriff's Office	29	4/25/16	
Crawford Town Police Department	19	8/1/15	
Delhi Village Police Department	14	12/20/11	
East Greenbush Town Police Department	25	3/28/16	
Floral Park Police Department	34	1/20/15	
Glenville Town Police Department	22	9/4/12	
Gloversville City Police Department	31	8/3/15	
Green Island Village Police Department	23	12/29/16	
Ithaca City Police Department	71	1/20/14	
Jefferson County Sheriff's Office	45	1/14/13	
Jordan Village Police Department	7	2/16/12	
Kent Town Police Department	20	6/20/14	
Lancaster Town Police Department	49	7/11/16	
Lewiston Town Police Department	19	10/22/14	
Lloyd Town Police Department	23	9/30/11	
Mamaroneck Village Police Department	51	1/16/15	
Montgomery Town Police Department	32	8/28/12	
Mount Hope Police Department	24	1/15/15	
Nassau Village Police Department	8	9/28/12	
New Paltz Village Police Department	30	6/10/16	
PelhamVillage Police Department	25	2/1/16	
Putnam County Sheriff's Office	86	9/14/16	
Rensselaer County Sheriff's Office	29	5/9/14	
Spring Valley Village Police Department	59	10/14/11	
Steuben County Sheriff's Office	187	6/2/14	
Sullivan County Sheriff's Office	38	9/27/12	
SUNY Police Binghamton	32	6/30/16	
SUNY Police Environmental Science	9	6/20/2011	
SUNY Police Farmingdale	21	7/15/16	
SUNY Police Maritime	9	12/15/15	
SUNY Police Morrisville	14	11/9/11	
SUNY Police New Paltz	24	9/16/11	
SUNY Police Plattsburgh	15	5/19/16	
SUNY Police Purchase	28	8/12/13	
SUNY Police Upstate Medical Center	19	1/4/17	
Tompkins County Sheriff's Office	40	12/9/11	
Waterfront Comm. Of NY Harbor PD	35	6/5/14	
Waverly Village Police Department	18	12/30/14	
Westhampton Beach Village Police Department	17	7/15/16	
Yorkville Village Police Department	12	10/23/12	
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# Minutes of the 106<sup>th</sup> Meeting held on March 3<sup>rd</sup>, 2016 Alfred E. Smith Office Building, Room 118 80 South Swan Street, Albany, NY 12210

## 1. Call to Order, Pledge of Allegiance

Chief Michael Ranalli, Chairman of the Law Enforcement Accreditation Council, called the 106<sup>th</sup> meeting of the council to order at 10:00 a.m. on March 3<sup>rd</sup>, 2016. After the Pledge of Allegiance, Chief Ranalli asked for a moment of silence to honor the 27 members of law enforcement who have died since the December meeting.

## 2. Roll Call

#### **COUNCIL MEMBERS PRESENT:**

Chief Michael Ranalli, Chairman - Glenville Town Police Department

Sergeant Louis Dini - Suffolk County Police Department, PCNY

Chief Charles Koenig – Ballston Spa Police Department

Sheriff Gary Maha - Genesee County Sheriff's Office

Sheriff Philip Povero - Ontario County Sheriff's Office

Supervisor Edmond Theobald – Town of Manlius

Mr. Richard Wells - Police Conference of New York

Robert E. Worden, PhD - Associate Professor, University at Albany School of Criminal Justice

#### **COUNCIL MEMBERS ABSENT:**

Commissioner William Bratton - New York City Police Department

Superintendent Joseph D'Amico – New York State Police

Chief Marvin Fischer – SUNY Police Farmingdale

#### OTHER MEETING PARTICIPANTS:

**Deputy Superintendent Steven Cumoletti** – New York State Police (voting for Superintendent D'Amico) **Bureau Chief James Secreto** – New York City Police Department (voting for Commissioner Bratton)

#### 3. Introductions

## **VISITORS IN ATTENDANCE:**

Commissioner Paul Berger – SUNY University Police

Major Richard Lynch - New York State Police

Commander (Ret) Steven Stella – Accreditation Program Assessor

#### **DIVISION OF CRIMINAL JUSTICE SERVICES STAFF:**

Michael Wood, Deputy Commissioner - Office of Public Safety (OPS)

**Gerald Mollen** – Deputy Commissioner

Johanna Sullivan, Director - OPS

Natasha Harvin, Counsel - Office of Legal Services

Michael-Sean Spence, Empire Fellow - OPS

Mark Fettinger, Supervisor of Public Safety Programs - OPS

Hilary McGrath, Program Manager - OPS Accreditation Unit

Joyce Corsi - OPS Accreditation Unit

Michael McDonough - OPS Accreditation Unit

April McKenzie - OPS Accreditation Unit

Jim Tagliento – Audio/Visual, Office of Justice Information Services

#### REPRESENTATIVES FROM APPLICANT AGENCIES

## **Glens Falls City Police Department**

Captain Anthony Lydon\*
Det. Lt. Pete Casertino
Lt. James Galante
Det. Sgt. Joseph Boisclair
Det. Sgt. Seth French
Officer Jarred Smith

## **Geneva City Police Department**

Chief Jeffrey Trickler Lieutenant Matthew Valenti\* Sergeant Jeffrey Keyser

## **Metropolitan Transportation Authority Police Department**

Chief Michael Coan Assistant Chief Steve Conner Deputy Chief Tom Dunn\* Sergeant Tom Farney Detective Alex Rubino

## Niagara County Sheriff's Office

Chief Deputy Steven C. Preisch Captain Patrick Weidel\*

## Poughkeepsie Town Police Department

Captain Kevin Faber Lieutenant Brian Wagner Lieutenant Michael O'Dowd

## Seneca County Sheriff's Office

Sheriff W. Timothy Luce Undersheriff John Cleere Deputy James Picchi\*

## **SUNY Police Cortland**

Chief Steven Dangler Assistant Chief Mark DePaull\* Police Officer Jennifer Olin\*

## **SUNY Police Oswego**

Chief John Rossi Assistant Chief Kevin Velzy\*

\*Denotes Agency Program Manager in Attendance

## 4. Presentation of Certificate of Appreciation to Chief Michael Ranalli

Deputy Commissioner Michael Wood and OPS Director Johanna Sullivan presented Chief Michael Ranalli, the 4<sup>th</sup> Chairman of the Law Enforcement Agency Accreditation Council, with a certificate of appreciation for nearly six years of service as a member of the Council. They noted his significant contributions not only to the Accreditation Program, but in numerous areas of law enforcement during his career.

## **ACTION ITEMS**

## 5. Approval of the December 2015 Meeting Minutes

Sheriff Maha made a motion to adopt the minutes of the December 17<sup>th</sup> council meeting. Supervisor Theobald seconded the motion.

\*\*Motion carried - 11 ayes, 0 nay\*\*

#### 6. Presentation of Certificates of Accreditation

Glens Falls City Police Department– Chief Koenig made a motion to award accreditation to the agency and Sheriff Maha seconded the motion. Captain Anthony Lydon accepted the Certificate of Accreditation for the agency and the John Kimball O'Neil Certificate of Achievement for his work as the program manager.

Motion carried – 11 ayes, 0 nay

**Metropolitan Transportation Authority Police Department**– Chief Ranalli made a motion to award accreditation to the agency and Supervisor Theobald seconded the motion. Chief Michael Coan accepted the Certificate of Accreditation for the agency, and Deputy Chief Tom Dunn was awarded the John Kimball O'Neil Certificate of Achievement as the program manager. *Motion carried* – 11 ayes, 0 nay

SUNY Oswego Police Department– Supervisor Theobald made a motion to reaccredit the agency and Mr. Wells seconded the motion. Chief John Rossi accepted the Certificate of Accreditation for the agency, and Assistant Chief Kevin Velzy was awarded the John Kimball O'Neil Certificate of Achievement as the program manager.

Motion carried – 11 ayes, 0 nay

## 7. Presentation of Certificates of Reaccreditation

**Geneva City Police Department** – Sheriff Povero made a motion to reaccredit the agency and Dr. Worden seconded the motion. Lieutenant Matthew Valenti accepted the Certificate of Accreditation for the agency and the John Kimball O'Neil Certificate of Achievement as the program manager. *Motion carried* – 11 ayes, 0 nay

Niagara County Sheriff's Office – Sheriff Maha made a motion to reaccredit the agency and Sheriff Povero seconded the motion. Chief Deputy Steven Preisch accepted the Certificate of Accreditation for the agency, and the John Kimball O'Neil Certificate of Achievement was awarded to Captain Patrick Weidel as the program manager.

Motion carried – 11 ayes, 0 nay

**Poughkeepsie Town Police Department** – Supervisor Theobald made a motion to reaccredit the agency and Dr. Worden seconded the motion. Captain Kevin Faber accepted the Certificate of Accreditation for the agency and accepted the John Kimball O'Neil Certificate of Achievement on behalf of the program manager, Sergeant Ralph Cropley. *Motion carried* – 11 ayes, 0 nay

**Seneca County Sheriff's Office** – Sheriff Povero made a motion to reaccredit the agency and Sheriff Maha seconded the motion. Sheriff Timothy Luce accepted the Certificate of Accreditation and Deputy James Picchi was awarded the John Kimball O'Neil Certificate of Achievement as the program manager.

Motion carried – 11 ayes, 0 nay

**SUNY Cortland Police Department** – Chief Koenig made a motion to reaccredit the agency and Supervisor Theobald seconded the motion. Chief Steven Dangler accepted the Certificate of Accreditation and Assistant Chief Mark DePaull and Police Officer Jennifer Olin were awarded the John Kimball O'Neil Certificate of Achievement as the program managers. *Motion carried* – 11 ayes, 0 nay

At 10:40 am, Chairman Ranalli announced that there would be a break in the meeting so visitors would have an opportunity to excuse themselves if necessary.

The meeting reconvened at 10:50 am.

## 8. Approval of Annual Compliance Surveys

The reports submitted for approval for the first quarter of 2016 are:

Albany County Sheriff's Office; Camillus Town and Village Police Department; Canadaigua City Police Department; Catskill Village Police Department; Chemung County Sheriff's Office; Delaware County Sheriff's Office; Dobbs Ferry Village Police Department; East Fishkill Town Police Department; East Hampton Village Police Department; Gates Town Police Department; Greece Town Police Department; Greenburgh Town Police Department; Hudson Falls Village Police Department; Lockport City Police Department; Monroe County Sheriff's Office; Mount Vernon City Police Department; New Castle Town Police Department; New York State Police; Newburgh Town Police Department; Orangetown Town Police Department; Rochester City Police Department; Rockland County Sheriff's Office; Rockville Centre Village Police Department; Solvay Village Police Department; SUNY Fredonia Police Department; SUNY Geneseo Police Department; Washington County Sheriff's Office; Webster Town Police Department; White Plains City Police Department.

Chief Koenig made a motion to accept the Annual Compliance Surveys received, and Sergeant Dini seconded the motion.

\*\*Motion carried - 11 ayes, 0 nay\*\*

## 9. Approval of Revised Accreditation Policies

**Use of Program Logo** – Ms. McGrath noted that the policy included language that required agencies to ensure the copyright symbol be included on the program logo any time it is used, but that the logos do not include a copyright symbol. DCJS Counsel Natasha Harvin researched it and determined that the symbol is not required to be included on the logo because it was adopted for use after March 1989; therefore, it is recommend that the language requiring the copyright symbol be included on the logo be deleted.

Supervisor Theobald made a motion to approve this council policy with the changes noted. Sheriff Maha seconded the motion.

\*\*Motion carried - 11 ayes, 0 nays\*\*

## 10. Approval of New Assessors

Applications were received from four individuals applying to be program assessors for the first time:

- Sergeant Matthew Barnes, Fairport Town Police Department
- Sheriff Timothy Howard, Erie County Sheriff's Office
- Sergeant Gary Lee, Guilderland Town Police Department
- Executive Deputy Chief (Ret) George Markert, Rochester City Police Department

Sheriff Maha made a motion to accept the individuals listed as new assessors. Chief Koenig seconded the motion.

\*\*Motion carried - 11 ayes, 0 nays\*\*

#### INFORMATIONAL ITEMS

## 11. Program Updates

**Withdrawal from Program** – Hilary McGrath indicated that the Dryden Village Police Department had withdrawn from the program.

**Assessor Applications** – The council was provided with a list of assessors who had been previously approved by the council and had submitted new applications in response to the Assessor Request for Applications. In keeping with past practice, the council votes to approve only new assessors.

**Update on Program Participation** – Ms. McGrath indicated that there are now 150 accredited agencies, a number that represents approximately 29% of all eligible law enforcement agencies. She also noted that an additional 52 agencies had submitted applications and were actively pursuing accreditation.

**Updated List of Council Members** – Ms. McGrath noted the updated list that had been provided and also announced that some additional members had been appointed after the new list was sent out. New members include Chief Marvin Fischer of SUNY Police Farmingdale; Chief Mark Henderson of the Town of Brighton Police Department; and Deputy Sheriff Thomas Marano of the Orleans County Sheriff's Office. She also noted that Bureau Chief James Secreto from the New York City Police Department would likely be attending future council meetings and may cast a vote for Commissioner Bratton. Finally, March 3<sup>rd</sup> was the last meeting for Chief Michael Ranalli as he will be retiring in June. Another updated list will be sent to council members.

Assessor Materials/Training – Ms. McGrath noted that the Accreditation Unit plans to work to develop guidelines for not only what type of documentation is required during an assessment, but how much is required. They hope by doing so it will reduce the fluctuations currently existing in assessments due to assessor subjectivity.

## **NEW BUSINESS**

None

## **ADJOURNMENT**

There being no other business, Chief Ranalli made a motion to adjourn the meeting. Supervisor Theobald seconded the motion, which was passed unanimously. The meeting was adjourned at 11:00 am.

The next meeting of the Law Enforcement Accreditation Council is on <u>June 2<sup>nd</sup>, 2016</u> at 10:00 am in Room 118 of the Alfred E. Smith Office building.



# Minutes of the 107<sup>th</sup> Meeting held on June 2<sup>nd</sup>, 2016 Alfred E. Smith Office Building, Room 118 80 South Swan Street, Albany, NY 12210

## 1. Call to Order, Pledge of Allegiance

Deputy Commissioner Michael Wood¹ called the 107<sup>th</sup> meeting of the council to order at 10:02 a.m. on June 2<sup>nd</sup>, 2016. After the Pledge of Allegiance, Deputy Commissioner Wood asked for a moment of silence to honor the 24 members of law enforcement who have died since the December meeting and for fallen armed service members.

#### 2. Roll Call

#### **COUNCIL MEMBERS PRESENT:**

Sergeant Louis Dini - Suffolk County Police Department, PCNY

Chief Marvin Fischer - SUNY Police Farmingdale

Chief Mark Henderson - Brighton Town Police Department

Chief Charles Koenig - Ballston Spa Police Department

Sheriff Gary Maha - Genesee County Sheriff's Office

Deputy Thomas Marano - Orleans County Sheriff's Office

Sheriff Philip Povero - Ontario County Sheriff's Office

Supervisor Edmond Theobald - Town of Manlius

Mr. Richard Wells - Police Conference of New York

Robert E. Worden, PhD - Associate Professor, University at Albany School of Criminal Justice

#### **COUNCIL MEMBERS ABSENT:**

Commissioner William Bratton - New York City Police Department

Superintendent Joseph D'Amico - New York State Police

## **OTHER MEETING PARTICIPANTS:**

Bureau Chief James Secreto - New York City Police Department (voting for Commissioner Bratton)

Major Richard Lynch – New York State Police (representing Superintendent D'Amico)

#### 3. Introductions

#### **VISITORS IN ATTENDANCE:**

Commissioner Paul Berger – SUNY University Police

<sup>&</sup>lt;sup>1</sup> As per council by-laws, in the absence of a council chairperson, the Commissioner of DCJS (or their designee) will act as the council chair.

## **DIVISION OF CRIMINAL JUSTICE SERVICES STAFF:**

Michael C. Green, Executive Deputy Commissioner

Michael Wood, Deputy Commissioner - Office of Public Safety (OPS)

Patricia O'Connell, Esq., Counsel - Office of Legal Services

Hilary McGrath, Program Manager - OPS Accreditation Unit

Joyce Corsi - OPS Accreditation Unit

Michael McDonough - OPS Accreditation Unit

Cheryl White - OPS Accreditation Unit

Ashley Onorati - OPS Accreditation Unit

Madison Bryant - Office of Public Safety

Jim Tagliento – Audio/Visual, Office of Justice Information Services

## REPRESENTATIVES FROM APPLICANT AGENCIES

## **Geneseo Village Police Department**

Chief Eric Osganian
\*Sergeant Dana Carson
Police Officer Christopher Matteson

## <u>Liverpool Village Police Department</u>

Chief Donald Morris
\*Police Officer David Sturtz

## **Monroe Village Police Department**

\*Sergeant Douglas Krauss

## **New Windsor Town Police Department**

Chief Richard Hovey
\*Lieutenant Michael Faricellia

#### **Riverhead Town Police Department**

Unable to attend

## **SUNY Police Albany**

Chief J. Frank Wiley
Deputy Chief Jennifer Fila
Deputy Chief Aran Mull
Inspector Jennifer Baldwin
Inspector Paul Burlingame
Captain William Yankowski
\*Sergeant Steven Grassmann

## **SUNY Police Cobleskill**

Chief Frank Lawrence
\*Lieutenant Daniel Kowalski
Lieutenant Thomas Rehberg
Officer Erik Petersen
Ms. Tammy Rehberg – Program Manager
Ms. Wendy Gillman, Vice President for Business and Finance
Ms. Amy Healey, Chief of Staff

## **SUNY Police Potsdam**

\*Acting Chief Timothy Ashley II Mr. Rick Miller, Executive Vice President/Chief Student Affairs Officer

\*Denotes Agency Program Manager in Attendance

## **ACTION ITEMS**

## 4. Approval of the March 2016 Meeting Minutes

Sheriff Povero made a motion to adopt the minutes of the March 3<sup>rd</sup> council meeting. Supervisor Theobald seconded the motion.

\*\*Motion carried - 11 ayes, 0 nay\*\*

#### 5. Presentation of Certificates of Accreditation

**Geneseo Village Police Department–** Sheriff Povero made a motion to award accreditation to the agency and Sheriff Maha seconded the motion. Chief Eric Osganian accepted the Certificate of Accreditation for the agency and the John Kimball O'Neil Certificate of Achievement was presented to Sergeant Dana Carson for his work as the program manager. *Motion carried – 11 ayes, 0 nay* 

**SUNY Police Cobleskill** – Sergeant Dini made a motion to award accreditation to the agency and Chief Henderson seconded the motion. Chief Frank Lawrence accepted the Certificate of Accreditation for the agency, and Lieutenant Daniel Kowalski was awarded the John Kimball O'Neil Certificate of Achievement as the program manager. *Motion carried* – 11 ayes, 0 nay

**SUNY Police Potsdam** – Mr. Wells made a motion to reaccredit the agency and Chief Fischer seconded the motion. Acting Chief Timothy Ashley II accepted the Certificate of Accreditation for the agency and the John Kimball O'Neil Certificate of Achievement as the program manager. *Motion carried* – 11 ayes, 0 nay

## 6. Presentation of Certificates of Reaccreditation

**Liverpool Village Police Department –** Supervisor Theobald made a motion to reaccredit the agency and Chief Fischer seconded the motion. Chief Donald Morris accepted the Certificate of Accreditation for the agency and the John Kimball O'Neil Certificate of Achievement was awarded to the program manager, Officer David Sturtz. *Motion carried – 11 ayes, 0 nay* 

**Monroe Village Police Department –** Dr. Worden made a motion to reaccredit the agency and Chief Henderson seconded the motion. Sergeant Douglas Krauss accepted the Certificate of Accreditation on behalf of Chief Alex Melchiorre, and was awarded the John Kimball O'Neil Certificate of Achievement as the program manager. *Motion carried – 11 ayes, 0 nay* 

**New Windsor Town Police Department –** Sheriff Povero made a motion to reaccredit the agency and Deputy Marano seconded the motion. Chief Richard Hovey accepted the Certificate of Accreditation for the agency and the John Kimball O'Neil Certificate of Achievement was awarded to Lieutenant Michael Faricellia as the program manager. *Motion carried – 11 ayes, 0 nay* 

**Riverhead Town Police Department –** Mr. Wells made a motion to reaccredit the agency and Supervisor Theobald seconded the motion. Members of the agency were unable to attend the meeting; their certificates will be mailed to the department.

\*\*Motion carried - 11 ayes, 0 nay\*\*

**SUNY Police Albany –** Dr. Worden made a motion to reaccredit the agency and Chief Fischer seconded the motion. Chief J. Frank Wiley accepted the Certificate of Accreditation and Sergeant Steven Grassmann was awarded the John Kimball O'Neil Certificate of Achievement as the program manager.

Motion carried – 11 ayes, 0 nay

At 10:35 am, Deputy Commissioner Wood announced that there would be a break in the meeting so visitors would have an opportunity to excuse themselves if necessary.

The meeting reconvened at 10:45 am.

## 7. Approval of Annual Compliance Surveys

The reports submitted for approval for the second quarter of 2016 are:

Amherst Town Police Department; Binghamton City Police Department; Cheektowaga Town Police Department; Cicero Town Police Department; Clarkstown Town Police Department; DeWitt Town Police Department; East Hampton Town Police Department; East Rochester Village Police Department; Eastchester Town Police Department; Erie County Sheriff's Office; Harrison Town Police Department; Haverstraw Town Police Department; Hudson City Police Department; Huntington Bay Police Department; New Rochelle City Police Department; North Syracuse Police Department; Old Westbury Village Police Department; Ontario County Sheriff's Office; Otsego County Sheriff's Office; Quogue Village Police Department; Ramapo Town Police Department; Rensselaer City Police Department; Rye Brook Village Police Department; Shelter Island Police Department; Stony Point Town Police Department; Suffolk County Police Department; SUNY Police Alfred; SUNY Police Buffalo State College; SUNY Police Oneonta; Tioga County Sheriff's Office; Ulster Town Police Department; and Woodbury Town Police Department.

Sheriff Povero made a motion to accept the Annual Compliance Surveys received, and Sheriff Maha seconded the motion.

Motion carried – 11 ayes, 0 nay

## 8. Approval of New Assessors

Applications were received from two individuals applying to be program assessors for the first time:

- Commissioner (Retired) Carl Bell, Mount Vernon City Police Department
- Sergeant William Bazzell, Oswego County Sheriff's Office

Supervisor Theobald made a motion to approve the two new assessors. Sergeant Dini seconded the motion.

\*Motion carried - 11 ayes, 0 nays\*\*

## 9. Approval of Revised Annual Compliance Survey

Hilary McGrath explained that the Annual Compliance Survey (ACS) was revised. Revisions included minor formatting changes, simplifying questions, removing redundancy and alignment with Version 8 of the Standards and Compliance Verification Manual. The only notable change made was that the question about whether the agency had conducted an annual audit was removed. There is no such requirement and the implication actually contradicts the training program managers receive that accreditation files should be maintained regularly.

As per Title 9 of the Official Compilation of Codes, Rules and Regulations of the State of New York, Part 6035, §1-9, the Accreditation Council must approve the Annual Compliance Survey.

Sheriff Povero made a motion to accept the revisions to the Annual Compliance Survey. Chief Henderson seconded the motion.

Motion carried – 11 ayes, 0 nays

## 10. Approval to Extend Reassessment Date

The St. Lawrence County Sheriff's Office, which is on schedule to be reaccredited in September 2016, has requested that they be granted a three (3) month extension. The agency has undergone quite a few personnel changes in the last year or more, many of the changes directly affecting the administration of the accreditation program. The Sheriff indicated that he will be bringing in their old program manager as a consultant and is confident that they will be ready to demonstrate compliance with the standards by the time agencies undergo reassessments for the December council meeting. Ms. McGrath also explained that the agency would be undergoing a full reassessment and that if reaccredited by the council at the December meeting, their accreditation would still expire in September 2021.

Sheriff Maha made a motion to grant a three (3) month extension to the St. Lawrence County Sheriff's Office, and Sheriff Povero seconded the motion.

\*\*Motion carried - 11 ayes, 0 nays\*\*

## **INFORMATIONAL ITEMS**

# 11. Program Updates

**List of Council Members** – Hilary McGrath indicated that the council had been provided with the most current list of council members, and that DCJS was working with the nominating entities in an effort to get all seats filled. She is hopeful that there will be a couple of additional new appointees by the end of the year and that the council chairman appointment would be finalized by the September meeting.

Sheriff Povero noted that the statute allows for an appointment by the New York State Assembly and asked if there was an appointment being made. Ms. McGrath noted that the seat had not been filled in many years. Sheriff Povero asked if there was anything that the council could do either individually or as a council to expedite the process. The council members may reach out to their local assembly representatives.

**Assessor Applications –** The council was provided with a list of assessors who had been previously approved by the council and had submitted new applications in response to the Assessor Request for Applications. In keeping with past practice, the council votes to approve only new assessors.

**Draft LEAP Annual Report** – Ms. McGrath indicated that the council members were provided with the draft of the Accreditation Program Annual Report. She indicated it had not been distributed to those required through statute yet. (UPDATE – the final Law Enforcement Accreditation Program Annual Report was released on June 9, 2016.)

## **NEW BUSINESS**

None

## **ADJOURNMENT**

There being no other business, Sheriff Maha made a motion to adjourn the meeting. Supervisor Theobald seconded the motion, which was passed unanimously. The meeting was adjourned at 11:00 am.

The next meeting of the Law Enforcement Accreditation Council is on <u>September 8<sup>th</sup>, 2016</u> at 10:00 am in Room 118 of the Alfred E. Smith Office building.



# Minutes of the 108<sup>th</sup> Meeting held on September 8<sup>th</sup>, 2016 Alfred E. Smith Office Building, Room 118 80 South Swan Street, Albany, NY 12210

## 1. Call to Order, Pledge of Allegiance

Deputy Commissioner Michael Wood<sup>1</sup> called the 108<sup>th</sup> meeting of the council to order at 10:05 a.m. on September 8<sup>th</sup>, 2016. After the Pledge of Allegiance, Deputy Commissioner Wood asked for a moment of silence to honor the 39 members of law enforcement who have died since the June meeting and the upcoming 15<sup>th</sup> anniversary of 9/11.

#### 2. Roll Call

#### **COUNCIL MEMBERS PRESENT:**

Sergeant Louis Dini - Suffolk County Police Department, PCNY

Chief Marvin Fischer - SUNY Police Farmingdale

Chief Gregory Austin - Rye Brook Village Police Department

Chief Mark Henderson - Brighton Town Police Department

Chief Charles Koenig - Ballston Spa Police Department

Sheriff Gary Maha - Genesee County Sheriff's Office

Deputy Thomas Marano - Orleans County Sheriff's Office

Mayor Robert Palmieri - City of Utica

Sheriff Philip Povero - Ontario County Sheriff's Office

Supervisor Edmond Theobald - Town of Manlius

Mr. Richard Wells - Police Conference of New York

Robert E. Worden, PhD - Associate Professor, University at Albany School of Criminal Justice

#### **COUNCIL MEMBERS ABSENT:**

Commissioner William Bratton - New York City Police Department

Superintendent George P. Beach, II - New York State Police

### **OTHER MEETING PARTICIPANTS:**

**Bureau Chief James Secreto –** New York City Police Department (*Representing and voting for Commissioner Bratton*)

Colonel Steven Cumoletti - New York State Police (Representing and Voting for Superintendent Beach)

Major Richard Lynch - New York State Police

<sup>&</sup>lt;sup>1</sup> As per council by-laws, in the absence of a council chairperson, the Commissioner of DCJS (or their designee) will act as the council chair.

#### 3. Introductions

#### **DIVISION OF CRIMINAL JUSTICE SERVICES STAFF:**

Michael C. Green, Executive Deputy Commissioner

Michael Wood, Deputy Commissioner - Office of Public Safety (OPS)

Johanna Sullivan, Director - OPS

Natasha Harvin, Esq., Counsel - Office of Legal Services

Hilary McGrath, Program Manager - OPS Accreditation Unit

Joyce Corsi - OPS Accreditation Unit

Michael McDonough - OPS Accreditation Unit

Tina Tokos-Orologio- OPS Accreditation Unit

John Gezzo - OPS

Jim Tagliento - Audio/Visual, Office of Justice Information Services

#### REPRESENTATIVES FROM APPLICANT AGENCIES

## **Brighton Town Police Department**

Chief Mark Henderson Captain David Catholdi\*

## **Broome County Sheriff's Office**

Sheriff David Harder Captain Kathleen Newcomb\* Lieutenant Benjamin Harting

## **Centre Island Village Police Department**

Unable to Attend

## **Manlius Town Police Department**

Captain Jeffrey Peckins Captain Kevin Schafer Officer Christopher Wood

## Ogden Town Police Department

Chief Christopher Mears Officer Travis Gray

## **Johnson City Village Police Department**

Chief Brent Dodge Captain George Hayes\*

## Yorktown Town Police Department

Chief Robert Noble\*

## **ACTION ITEMS**

## 4. Approval of the June 2016 Meeting Minutes

Supervisor Theobald made a motion to adopt the minutes of the June 2<sup>nd</sup> council meeting. Chief Fischer seconded the motion.

Motion carried – 14 ayes, 0 nay

#### 5. Presentation of Certificates of Accreditation

**Centre Island Village Police Department –** Chief Fischer made a motion to award accreditation to the agency and Mr. Wells seconded the motion. Members of the agency were unable to attend the meeting; their certificates will be mailed to the department

\*Motion carried – 14 ayes, 0 nay\*

## 6. Presentation of Certificates of Reaccreditation

**Brighton Town Police Department –** Sheriff Maha made a motion to reaccredit the agency and Sheriff Povero seconded the motion. Chief Mark Henderson accepted the Certificate of Accreditation for the agency and the John Kimball O'Neil Certificate of Achievement was awarded to the program manager, Captain David Catholdi. *Motion carried – 13 ayes, 0 nay (Chief Henderson abstained)* 

**Broome County Sheriff's Office –** Sheriff Povero made a motion to reaccredit the agency and Sheriff Maha seconded the motion. Sheriff David Harder accepted the Certificate of Accreditation and the John Kimball O'Neil Certificate of Achievement was awarded to Captain Kathleen Newcomb as the program manager.

Motion carried – 14 ayes, 0 nay

**Johnson City Village Police Department –** Supervisor Theobald made a motion to reaccredit the agency and Chief Henderson seconded the motion. Chief Brent Dodge accepted the Certificate of Accreditation for the agency and the John Kimball O'Neil Certificate of Achievement was awarded to Captain George Hayes as the program manager. *Motion carried – 14 ayes, 0 nay* 

**Manlius Town Police Department –** Sergeant Dini made a motion to reaccredit the agency and Mr. Wells seconded the motion. Captain Jeffrey Peckins accepted the Certificate of Accreditation for the agency on behalf of Chief Marlowe and the John Kimball O'Neil Certificate of Achievement on behalf of the program manager, Anthony Gucciardi. *Motion carried – 13 ayes, 0 nay (Supervisor Theobald abstained)* 

**Ogden Town Police Department –** Chief Henderson made a motion to reaccredit the agency and Deputy Marano seconded the motion. Chief Christopher Mears accepted the Certificate of Accreditation and accepted the John Kimball O'Neil Certificate of Achievement on behalf of the program manager, Sergeant David Marcucci. *Motion carried – 14 ayes, 0 nay* 

**Yorktown Town Police Department –** Chief Austin made a motion to reaccredit the agency and Chief Fischer seconded the motion. Chief Robert Noble accepted the Certificate of Accreditation and was awarded the John Kimball O'Neil Certificate of Achievement as the program manager.

Motion carried - 14 ayes, 0 nay

At 10:30 am, Deputy Commissioner Wood announced that there would be a break in the meeting so visitors would have an opportunity to excuse themselves if necessary.

The meeting reconvened at 10:40 am.

## 7. Approval of Annual Compliance Surveys

The reports submitted for approval for the third quarter of 2016 are:

Beacon City Police Department; Bedford Town Police Department; Bethlehem Town Police Department; Chautauqua County Sheriff's Office; Columbia County Sheriff's Office; Cornwall Town Police Department; Fulton City Police Department; Guilderland Town Police Department; Johnstown City Police Department; Mount Pleasant Town Police Department; Niagara Falls City Police Department; Onondaga County Sheriff's Office; Ossining Village Police Department; Oswego City Police Department; Oswego County Sheriff's Department; Peekskill City Police Department; Rye City Police Department; Scarsdale Village Police Department; Southampton Town Police Department; Southampton Village Police Department; Suffolk County Sheriff's Office; Tonawanda Town Police Department; Tuckahoe Village Police Department; Utica City Police Department; Warren County Sheriff's Office; Waterford Town and Village Police Department; West Seneca Town Police Department; Yonkers City Police Department.

Chief Koenig made a motion to accept the Annual Compliance Surveys received, and Sergeant Dini seconded the motion.

Motion carried – 14 ayes, 0 nay

## 8. Approval of New Assessors

Applications were received from three individuals applying to be program assessors for the first time:

- Chief Anthony Lydon Glens Falls Police Department
- Captain Patrick Weidel Niagara County Sheriff's Office
- Police Officer Mark Werbeck Syracuse City Police Department

Sheriff Maha made a motion to approve the three new assessors. Mr. Wells seconded the motion.

Motion carried – 14 ayes, 0 nays

# 9. Approval to Extend Reassessment Date

The Wayne County Sheriff's Office, which is on schedule to be reaccredited in September 2016, has requested that they be granted a six (6) month extension. The Sheriff indicated that he is confident the agency is in compliance, but they fell behind with file maintenance and need more time to prepare. Ms. McGrath explained that the agency would be undergoing a full reassessment and that if reaccredited by the council at the June meeting, their accreditation would still expire in September 2021.

Sheriff Povero made a motion to grant a six (6) month extension to the Wayne County Sheriff's Office, and Sheriff Maha seconded the motion.

\*\*Motion carried - 14 ayes, 0 nays\*\*

## **INFORMATIONAL ITEMS**

## 10. Program Updates

Withdrawal of the St. Lawrence County Sheriff's Office – Hilary McGrath informed the Council that St. Lawrence County Sheriff's Office has withdrawn from the program. At the June meeting they were granted a three (3) month extension and Ms. McGrath advised the Sheriff they could request another extension, but Sheriff Wells declined recognizing that the agency needed more time update their program. The agency will be able to reapply in one year to undergo an initial assessment. Supervisor Theobald had Ms. McGrath clarify that the year timeline started on the date the agency withdrew from the program. Commissioner Green asked OPS staff what could be done to help the agency get back on track, Ms. McGrath responded saying the accreditation unit staff always offers to assist in any way possible.

Chautauqua County Sheriff's Office Letter – Hilary McGrath explained that the Jamestown Police Department is in the process of being absorbed into the Chautauqua County Sheriff's Office through the process of attrition and she was informed it could take up to ten years for the transition to be complete. She explained that the plan is to replace officers that leave the Jamestown Police Department with staff from the Chautauqua County Sheriff's Office. The Chautauqua County Sheriff's Office is currently developing an MOU

with Jamestown Police Department to establish the terms of this agreement. Chautauqua County Undersheriff Charles Holder asked for the Council's determination about how this could potentially affect the accreditation of the sheriff's office. The Jamestown Police Department has not been an accredited agency since withdrawing from the program in 2015, so it's quite likely that some of their policies will not be compliant with accreditation standards. After some discussion, the Council agreed that they needed more information about the agreement before any decision could be made. Questions they wanted answers to included how the agreement would address which agency's policies that would be followed and who would be supervising and, if necessary, disciplining members of the sheriff's office assigned to the police department. Ms. McGrath stated she would contact Undersheriff Holder to get answers to the questions, ask if he would be willing to share the final agreement with the Council, and determine if he could attend, either in person or through video-conference, the December meeting to answer additional questions that might arise.

Rockland County Sheriff's Office Letter - Hilary McGrath explained that she participated in a conference call with Rockland County Sheriff Louis Falco and the majority of police chiefs of municipalities in Rockland County. The group expressed concerns over the revised Standard 12.1 ((Physical and Psychological Fitness Requirements), which was expanded to include psychological exams for not only all new hires, but lateral hires and re-hires. The new standard allows for people to be exempt from the exam if another department had conducted one within the last year. Currently, Rockland County Civil Service pays for the psychological exams all of all brand new hires, but their policy is to evaluate previous psychological exams of lateral transfers and re-hires and if they determine it is sufficient, they accept it regardless of when the officer underwent the exam. Sheriff Falco's concern is how the new requirement will impact their agency financially because Rockland County Civil Service has indicated they will not take on the added cost of new exams for laterals and re-hires. The council requested that accreditation unit staff get more information from the sheriff's office, specifically an estimate of the number of officers hired each year that will be impacted by the new standard and approximately how much the sheriff's office anticipates having to spend to put these hires through the testing. The council agreed before any decision could be made additional information is needed. Ms. McGrath will contact the sheriff to get this information and ask if he or other members of the department would be willing to attend, either in person or through video-conference, the December meeting to answer additional questions that might arise.

**Program Manager and Assessor Training –** Hilary McGrath informed the Council that DCJS had hosted a Program Manager Training in Batavia, NY on August 25<sup>th</sup>. There are two additional trainings scheduled, one in Ulster County on September 27<sup>th</sup> and one in Oneida County on October 19<sup>th</sup>. DCJS has also scheduled an Assessor training in Oneida County on October 20<sup>th</sup>.

Implementation of Version 8 of the Standards and Compliance Verification Manual – For this meeting, the council was provided with five Annual Compliance Surveys wherein they noted their agency was out of compliance due to not being fully converted to the new standards. Hilary McGrath stated OPS is being flexible about the conversion, within reason, and is confident that all agencies will be fully converted soon.

**Proposed 2017 Council Meeting Dates:** Ms. McGrath asked the council to consider the following dates for the 2017 council meetings: **March 2**<sup>nd</sup>, **June 8**<sup>th</sup>, **September 7**<sup>th</sup>, **and December 7**<sup>th</sup>. The dates will be voted on at the December meeting.

# **NEW BUSINESS**

None

#### **ADJOURNMENT**

There being no other business, Sheriff Maha made a motion to adjourn the meeting. Supervisor Theobald seconded the motion, which was passed unanimously. The meeting was adjourned at 11:05 am.

The next meeting of the Law Enforcement Accreditation Council is on <u>December 8<sup>th</sup>, 2016</u> at 10:00 am in Room 118 of the Alfred E. Smith Office building.



# Minutes of the 109<sup>th</sup> Meeting held on December 8<sup>th</sup>, 2016 Alfred E. Smith Office Building, Room 118 80 South Swan Street, Albany, NY 12210

## 1. Call to Order, Pledge of Allegiance

Deputy Commissioner Michael Wood called the 109<sup>th</sup> meeting of the council to order at 10:05 a.m. on December 8<sup>th</sup>, 2016. After the Pledge of Allegiance, Deputy Commissioner Wood asked for a moment of silence to honor the 51 members of law enforcement who have died since the September meeting.

#### 2. Roll Call

#### **COUNCIL MEMBERS PRESENT:**

Chief Marvin Fischer – SUNY Police Farmingdale

Sergeant Louis Dini - Suffolk County Police Department, PCNY

Chief Gregory Austin - Rye Brook Village Police Department

Chief Mark Henderson - Brighton Town Police Department

Chief Charles Koenig - Ballston Spa Police Department

Sheriff Gary Maha - Genesee County Sheriff's Office

Mayor Robert Palmieri - City of Utica

Sheriff Philip Povero - Ontario County Sheriff's Office

Supervisor Edmond Theobald - Town of Manlius

Mr. Richard Wells - Police Conference of New York

Sheriff Robert Maciol - Oneida County Sheriff's Office

#### **COUNCIL MEMBERS ABSENT:**

Commissioner James O'Neill - New York City Police Department

Superintendent George P. Beach, II - New York State Police

**Deputy Thomas Marano –** Orleans County Sheriff's Office

Robert E. Worden, Ph.D. - University at Albany - School of Criminal Justice

#### OTHER MEETING PARTICIPANTS:

**Bureau Chief James Secreto –** New York City Police Department (*Representing and voting for Commissioner Bratton*)

Major Richard Lynch - New York State Police (Representing Superintendent Beach)

Undersheriff Charles Holder - Chautauqua County Sheriff's Office

Sheriff Louis Falco – Rockland County Sheriff's Office

Captain Antoine DeColyse - Rockland County Sheriff's Office

#### 3. Introductions

#### **DIVISION OF CRIMINAL JUSTICE SERVICES STAFF:**

Michael C. Green, Executive Deputy Commissioner

Michael Wood, Deputy Commissioner - Office of Public Safety (OPS)

Natasha Harvin, Esq., Counsel - Office of Legal Services

Hilary McGrath, Program Manager - OPS Accreditation Unit

Michael McDonough - OPS Accreditation Unit

Ashley Onorati - OPS Accreditation Unit

Tina Tokos-Orologio- OPS Accreditation Unit

Jim Tagliento – Audio/Visual, Office of Justice Information Services

#### REPRESENTATIVES FROM APPLICANT AGENCIES

## **Cortland City Police Department**

Chief F. Michael Catalano Lieutenant David Guerrera Lieutenant Richard Troyer \*Sergeant Penny Guerrera Officer Chadd Hines

## **Elmira City Police Department**

\*Lieutenant Leo Dacey

## **Evans Town Police Department**

Chief Ernest Masullo \*Lieutenant Michael Masullo Officer Thomas Crupe Officer Joseph La Rosa

## **Fairport Police Department**

Chief Samuel Farina, Jr. Mayor Fritz May Village Manager Bryan White

## **Geddes Town Police Department**

Captain John Fall, Jr \*Sergeant Gail Barrella

## **Irondequoit Town Police Department**

Chief Richard Tantalo \*Mr. James Shotwell

## **Oneida County Sheriff's Office**

Sheriff Robert Maciol
\*Lieutenant James Paravati

## **Rotterdam Town Police Department**

\*Lieutenant Jeffrey Collins Police Officer Kristin Brogan

## **Tonawanda City Police Department**

Chief William Strassburg
\*Lieutenant Jamin Butcher

## **Vestal Town Police Department**

Chief John Butler
\*Lieutenant Christopher Streno

\*Denotes Agency Program Manager in Attendance

## 4. Presentation to Sheriff Gary Maha

Executive Deputy Commissioner Michael Green, Sheriff Philip Povero and Chief Marvin Fischer presented Sheriff Gary Maha with a certificate of appreciation for nearly eighteen years of service as a member of the Council. They noted his significant contributions to professionalism and excellence in the field of law enforcement during his career.

## **ACTION ITEMS**

## 5. Approval of the September 2016 Meeting Minutes

Sheriff Maha made a motion to adopt the minutes of the September 8th council meeting. Supervisor Theobald seconded the motion.

\*\*Motion carried - 12 ayes, 0 nay\*\*

## 6. Presentation of Certificates of Accreditation

**Cortland City Police Department –** Chief Koenig made a motion to award accreditation to the agency and Chief Henderson seconded the motion. Chief F. Michael Catalano accepted the Certificate of Accreditation for the agency and the John Kimball O'Neil Certificate of Achievement was awarded to the program manager, Sergeant Penny Guerrera. *Motion carried – 12 ayes, 0 nay* 

#### 7. Presentation of Certificates of Reaccreditation

Elmira City Police Department – Sheriff Povero made a motion to reaccredit the agency and Chief Austin seconded the motion. Lieutenant Leo Dacey accepted the Certificate of Accreditation on behalf of Chief Joseph Kane and was awarded the John Kimball O'Neil Certificate of Achievement as the program manager

Motion carried – 12 ayes, 0 nay

**Evans Town Police Department –** Sheriff Maha made a motion to reaccredit the agency and Sergeant Dini seconded the motion. Chief Ernest Masullo accepted the Certificate of Accreditation for the agency and the John Kimball O'Neil Certificate of Achievement was awarded to Lieutenant Michael Masullo as the program manager. *Motion carried – 12 ayes, 0 nay* 

Fairport Village Police Department – Chief Henderson made a motion to reaccredit the agency and Sheriff Povero seconded the motion. Chief Samuel Farina, Jr accepted the Certificate of Accreditation for the agency and also accepted the John Kimball O'Neil Certificate of Achievement on behalf of the program manager, Police Officer Joseph Monahan.

Motion carried – 12 ayes, 0 nay

**Geddes Town Police Department –** Supervisor Theobald made a motion to reaccredit the agency and Mr. Wells seconded the motion. Captain John Fall, Jr accepted the Certificate of Accreditation for the agency on behalf of Chief Victor Gillette and the John Kimball O'Neil Certificate of Achievement was awarded to Sergeant Gail Barrella as the program manager. *Motion carried – 12 ayes, 0 nay* 

**Irondequoit Town Police Department –** Chief Henderson made a motion to reaccredit the agency and Sheriff Maha seconded the motion. Chief Richard V. Tantalo accepted the Certificate of Accreditation for the agency and the John Kimball O'Neil Certificate of Achievement was awarded to Mr. James Shotwell as the program manager. *Motion carried – 12 ayes, 0 nay* 

Oneida County Sheriff's Office – Mayor Palmieri made a motion to reaccredit the agency and Mr. Wells seconded the motion. Sheriff Robert Maciol accepted the Certificate of Accreditation for the agency and the John Kimball O'Neil Certificate of Achievement was awarded to Lieutenant James Paravati as the program manager.

Motion carried – 11 ayes, 0 nay (Sheriff Maciol abstained)

**Rotterdam Town Police Department –** Chief Koenig made a motion to reaccredit the agency and Sergeant Dini seconded the motion. Lieutenant Jeffrey Collins accepted the Certificate of Accreditation on behalf of Chief James Hamilton and was awarded the John Kimball O'Neil Certificate of Achievement as the program manager. *Motion carried – 12 ayes, 0 nay* 

**Tonawanda City Police Department** – Sheriff Maciol made a motion to reaccredit the agency and Sheriff Maha seconded the motion. Chief William Strassburg accepted the Certificate of Accreditation for the agency and the John Kimball O'Neil Certificate of Achievement was awarded to Lieutenant Jamin Butcher as the program manager. *Motion carried* – 12 ayes, 0 nay

**Vestal Town Police Department –** Supervisor Theobald made a motion to reaccredit the agency and Chief Henderson seconded the motion. Chief John Butler accepted the Certificate of Accreditation for the agency and the John Kimball O'Neill Certificate of Achievement was awarded to Lieutenant Christopher Streno.

Motion carried – 12 ayes, 0 nay

At 10:40 am, Deputy Commissioner Wood announced that there would be a break in the meeting so visitors would have an opportunity to excuse themselves if necessary.

The meeting reconvened at 10:50 am.

## 8. Approval of Annual Compliance Surveys

The reports submitted for approval for the third quarter of 2016 are:

Albany City Police Department; Brockport Village Police Department; Canton Village Police Department; Cattaraugus County Sheriff's Office; Chenango County Sheriff's Office; Colonie Town Police Department; Dutchess County Sheriff's Office; Endicott Village Police Department; Genessee County Sheriff's Office; Harriman Village Police Department; Kingston City Police Department; Livingston County Sheriff's Office; Middletown City Police Department; North Castle Town Police Department; North Greenbush Town Police Department; Oneonta City Police Department; Orange County Sheriff's Office; Rome City Police Department; Saratoga County Sheriff's Office; Saugerties Town Police Department; Suffern Village Police Department; SUNY Police Buffalo; SUNY Police Stony Brook; Syracuse City Police Department; Troy City Police Department; Ulster County Sheriff's Office; Watertown City Police Department; Westchester County Department of Public Safety; Yates County Sheriff's Office.

Mr. Wells made a motion to accept the Annual Compliance Surveys received, and Sheriff Povero seconded the motion.

Motion carried - 12 ayes, 0 nay

# 9. Approval of Revised Council Policy

Hilary McGrath explained to the council that after review of the council policy on Reaccreditation it was discovered that language that had been taken out of the rules and regulations had been inadvertently left in the policy. Ms. McGrath recommended taking out the current language stating that the Council accepts applications of reaccreditation no more than 12 months prior to accreditation expiration date; and replacing it with language indicating that applications are requested by email about six months prior to the agency's accreditation expiration date. This is done as part of the unit procedure when coordinating a reassessment.

Sheriff Maha made a motion to accept the revisions, and Chief Austin seconded the motion.

\*Motion carried - 12 ayes, 0 nays\*\*

# 10. Approval of 2017 Council Meeting Dates

March 2 June 8 September 7 December 7

Sheriff Povero made a motion to accept the 2017 meeting dates, and Supervisor Theobald seconded the motion.

\*\*Motion carried - 12 ayes, 0 nays\*\*

# **INFORMATIONAL ITEMS**

## 11. Program Updates

Chautauqua County Sheriff's Office/Jamestown Police Department Consolidation: Undersheriff Charles Holder was present at the meeting to discuss the issue regarding the consolidation of the Chautauqua County Sheriff's Office and the Jamestown Police Department. Undersheriff Holder's concern is that because the Jamestown Police Department is no longer accredited, having their deputies working as part of a non-accredited agency could affect the sheriff's office accreditation status. There is no MOU or other agreement in place yet so many Council members expressed that any decision at this time is premature.

Undersheriff Holder explained two different approaches being considered: a "flip the switch" approach, where a date would be set for all the Jamestown PD police officers to be converted to Sheriff's Deputies, essentially dissolving the police department and absorbing it into the sheriff's office; or an attrition approach, wherein every time a Jamestown police officer retires or leaves the police department, a sheriff's deputy would be assigned to take their place (this is the more likely method that will be used). Undersheriff Holder is concerned that having sheriff's deputies operate as part of a non-accredited agency could potentially impact the Chautauqua County Sheriff's Office accredited status and is looking for guidance on how to avoid that.

This generated many questions from the council regarding union issues as well as chain of command. The majority of the Council agreed if the Jamestown Police Department were to become accredited again it would immediately resolve the issue. Other solutions discussed included the Sheriff's Office taking over a certain shift (e.g. 3pm -11pm) or taking over one of the four quadrants that are currently patrolled by Jamestown Police Department, and operating on the policies of the sheriff's office during that time or in that zone. The council eventually agreed that no decision could be made about the sheriff's office accredited status without fully understanding how the merger will take place.

**Rockland County Sheriff's Office/Standard 12.1 Discussion:** Sheriff Louis Falco was present to discuss his concerns with the standard 12.1 Physical and Psychological Fitness Requirements. Specifically the part of the standard that states:

"In cases of part-time employees, rehires and lateral appointments, psychological testing conducted by another law enforcement agency may be used, provided the testing was done within a one year period immediately preceding appointment."

Sheriff Falco explained it would be financially impossible for them to have to test every rehire due to the fact that they're so close to New York City they have a lot of rehire candidates whose psychological testing was done years ago when they were hired by the department they retired from. Sheriff Falco noted it can cost \$500 - \$1000 per candidate to conduct a psychological exam. The majority of officers rehired by Rockland County Sheriff's Office are used for prisoner transport, although a small number do desk jobs/dispatch as well. Most rehires were psychologically tested when originally hired as a police officer, and those who were not do undergo a psychological fitness test and extensive background check before being hired. The Council discussed a couple possible solutions such as removing the time frame, or changing it to within 5 years of retirement. The council agreed they would discuss the matter further at the March 2, 2017 meeting.

**Withdrawal of the Wellsville Village Police Department:** Ms. McGrath informed the council that the Wellsville Village Police Department had opted to voluntarily withdraw from the program.

Implementation of Version 8 of the Standards and Compliance Verification Manual: Hilary McGrath explained to the council that although most of the accredited agencies have converted either fully or partially, there are some agencies that have seemingly not begun the process. Ms. McGrath asked council's permission to send out an email on their behalf informing them that the conversion must be made immediately. An email will be sent on behalf of the council asking agencies that are not converted or fully converted to complete a survey that will document where they are in the process. Ms. McGrath will send the email to council members first to get final approval.

Sheriff Maha made a motion to approve survey and email, and Chief Koenig seconded the motion.

Motion carried - 12 ayes, 0 nays

**Excellence in Policing Symposium:** Hilary McGrath informed the Council of the plans of having an Excellence in Policing Symposium March 7-8, 2017 at the Holiday Inn in Saratoga. The goal of the symposium is to focus on topics related to professionalism and excellence in policing while tying it back to accreditation and the benefits of being accredited. DCJS plans on having break out rooms specifically for program managers to provide in depth info on the new standards conversion, file management, as well as electronic file management. Ms. McGrath said she will inform the council know when more information is available.

#### **NEW BUSINESS**

None

## **ADJOURNMENT**

There being no other business, Sheriff Maha made a motion to adjourn the meeting. Mr. Wells seconded the motion, which was passed unanimously. The meeting was adjourned at 11:45 am.

The next meeting of the Law Enforcement Accreditation Council is on March 2, 2017 at 10:00 am in Room 118 of the Alfred E. Smith Office building.